



CITY OF DeBary, FLORIDA

Employee Job Description

CLASSIFICATION TITLE:	STORMWATER CREW CHIEF
DEPARTMENT:	PUBLIC WORKS
PAY GRADE:	8
PAY RANGE:	\$34,500.00 TO \$49,188.75
FLSA STATUS:	NON-EXEMPT
REPORTS TO:	PUBLIC WORKS SUPERINTENDENT

GENERAL DESCRIPTION:

Under direct/general supervision of the Public Works Superintendent, act as a working supervisor and leader for all Stormwater employees performing manual labor tasks and duties. Performs both supervisory, lead and duties related to manual labor functions for stormwater and ROW areas.

EXAMPLES OF WORK PERFORMED:

The following duties are normal for this position. The omission of specific statements of the duties does not exclude them from the classification if the work is similar, related, or a logical assignment for this classification. Other duties may be required and assigned.

- Oversees, participates and leads directly in all manual labor functions such as mowing, trimming, cutting brush, trash removal, grounds keeping, etc.
- Oversees and leads operation of equipment in performance of duties such as mowers, trimmers, blowers, tree trimmers, trucks, lifting equipment, chain saws, etc.
- Oversees or leads in moving of supplies, materials and equipment to all work areas.
- Oversees and operates equipment and tools as required in all assigned duties and functions.
- Instructs and leads in the proper application of chemicals such as pesticides, fertilizers and other hazardous chemicals.
- Completes maintenance time sheets, logs and records as required.
- Informs the general public in the usage of public areas.
- Oversees and performs duties related to minor repairs of the stormwater system.
- Maintains and assists in safety of self and other crew members by observation of traffic and vehicular movement.
- Supervises, maintains, inspects and installs stormwater systems and equipment as directed in order to assure proper and adequate drainage for streets and ROW areas.
- Performs or coordinates maintenance on equipment such as oil changes, filters, blades, hydraulic fluids, part replacement, etc.
- Operates machinery as required to move objects, trim grass, move soil or spread materials.

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- Attends and instructs required training, safety and regulatory workshops as required by management and current events/situations.
- Performs other related duties and functions as assigned.

MINIMUM QUALIFICATION REQUIREMENTS:

One year of college or technical school and minimum of five (5) years related experience and/or training or equivalent combination experience and education as determined by management and Human Resources.

SKILLS, KNOWLEDGE & ABILITIES:

Communication Skills: Incumbents in this position are expected to have the ability to solve practical problems and deal with concrete variables in situations where only limited standardization may exist. In decision making, some choices are known while others may need to be identified. Some reliance on precedent may be necessary. Ability to interpret a wide variety of complex instructions furnished in written, oral, diagram or schedule formats.

Reasoning Ability: Ability to solve practical problems and deal with a variety of concrete variables in situations where only limited standardization exists. In decision making, some choices are known while others may need to be identified. Some reliance on precedent. Ability to interpret a variety of complex instructions furnished in written, oral, diagram, or schedule form.

CERTIFICATES, LICENSES, REGISTRATIONS:

Must possess and maintain a valid Florida driver license. Attendance at workshops/seminars related to streets and ROW duties will be required for all employees at this level. Employees at this level will be required to act as lead positions as needed. Certifications required for subordinate employees are likewise required for this supervisory position. Possession of and ability to maintain a valid State of Florida Driver's License is required.

ADA REQUIREMENTS:

Physical Ability: The physical demands and work environment herein is representative of those that must be met by an employee to successfully perform the essential functions of the job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

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While performing the duties of this job, the employee is regularly required to use hands to finger, handle or feel objects, tools, or controls. The employee is frequently required to stand, walk, and reach with hands and arms. The employee is occasionally required to sit, climb or balance, and/or stoop, kneel, crouch or crawl.

The employee must lift and/or move up to 25 pounds; frequently lift and/or move up to 50 pounds; occasionally lift and/or move up to 100 pounds. Specific vision abilities required by this job include close vision, distance vision, color vision, peripheral vision, depth perception, and the ability to adjust focus.

Environmental Factors: While performing the duties of this job, the employee regularly works in outside weather conditions and is regularly exposed to extreme cold and extreme heat. The employee is occasionally exposed to fumes or airborne particles, toxic or caustic chemicals, risk of electrical shock, and vibration.