

AMENDMENT ONE

First Amendment to an Interim City Manager Services Agreement entered into on July 1, 2016 between the City of DeBary, Florida and Ronald W. McLemore.

WHEREAS, on the 6th of July, 2016, Ronald W. McLemore began a consulting engagement with the City to fill the position of Interim City Manager, and;

WHEREAS, the City granted Mr. McLemore three (3) paid leave day per month for the duration of the agreement, and;

WHEREAS, Mr. McLemore entered into the agreement with the understanding that that the extent of his services would not exceed three (3) months, and;

WHEREAS, the City Council decided to delay the selection of the City Manager until after the 2017 Special Mayoral Elections, and;

WHEREAS, Mr. McLemore agreed to continue serving in the position of Interim City Manager until such time that the City Council selects a new City Manager, provided that the City Council would provide Mr. McLemore paid leave for time off to participate in family events scheduled during the months of October, November, and December 2016, which were scheduled prior to Mr. McLemore agreeing to the Council's request to extend his term of service, and;

WHEREAS, Mr. McLemore has agreed to the additional paid time off, in lieu of additional salary request for the extended time of service, and;

WHEREAS, Mr. McLemore's salary during the period of July 2016 through March, 2017, will result in a net savings to the City of approximately \$4,400 per month or \$35,200 for the eight (8) month period when compared to the cost incurred for the previous city manager.

NOW, THEREFORE, BE IT RESOLVED that Section 2.3 of the City Agreement with Mr. McLemore is amended to read as follows:

- a. During the months of October, November, and December 2016, Mr. McLemore shall be provided a total of 21 paid leave days, and five (5) days per month for the remaining period of his services to the City to be utilized at his discretion.

- b. Except for the case of sickness, emergencies, or other conditions outside his control, Mr. McLemore shall provide the City Council with no less than seven (7) calendar days notice of his absence.
- c. Except for the seven (7) days between November 27 and December 4, 2016 Mr. McLemore will be out of the country, Mr. McLemore will attend all Council Meetings, be available by telephone 24/7, and able to return to the City within 24 hours of notice for any emergency which may arise requiring his presence in the city.

CITY OF DEBARY

CONTRACTOR

Lita Handy-Peters, Interim Mayor

Ronald McLemore

Attest

Warren Graham, City Clerk